



## **YMCA Member, Participant, and Guest Code of Conduct**

It's important that you and your fellow members, participants and guests feel welcome at the YMCA. The code of conduct embodies the spirit and values of the YMCA, and is intended to help everyone feel safe and comfortable within our facilities.

As a member, participant or guest, you agree to follow this code of conduct which is rooted in the values of caring, honesty, responsibility, respect, and health. The following activities are prohibited in all YMCA facilities and programs and may result in suspension or membership termination:

- A. Inappropriate Attire - Clothing with vulgar language, obscene gestures, racial slurs, or anything that contributes to a hostile environment or would be considered inappropriate in a family facility. Tops and bottoms should be adequately covered for the activity. Footwear is required in the facility except the aquatics area or in select areas that are specified within that space. We reserve the right to deny use of the facility to any person whose attire we do not consider to be appropriate in connection with the public image of the YMCA.
- B. Inappropriate language - Aggressive or vulgar language, including swearing, name-calling or shouting will not be tolerated. Any language that contains discriminatory comments towards YMCA staff or members and guests would be considered inappropriate.
- C. Physical contact – Making physical contact with another person in an angry or threatening way including “play fighting”, or threatening physical contact towards another individual is not tolerated.
- D. Sexual activity - Any demonstration of sexual activity or sexual contact with or towards another individual will not be allowed in YMCA programs or facilities.
- E. Harassment / intimidation - Harassment or intimidation by words, gestures, body language or any menacing behavior that demeans another person or group of people will not be allowed in any programs or facilities.
- F. Theft / destruction of property - Theft or behavior that results in the destruction of property will not be allowed. In the event of a theft or destruction of property, our security footage will be reviewed and appropriate authorities will be notified.

- G. Weapons - The YMCA bans all weapons on premises with or without a permit. Carrying or concealing any weapons or devices and objects that may be used as weapons (including items that appear to be real) will not be allowed on YMCA property. Police will be called and notified.
- H. Illegal chemicals, drugs or alcohol – Under the influence, odor, or possession of illegal chemicals, drugs, paraphernalia or alcohol on YMCA property, in YMCA vehicles, on YMCA members or guests, or at YMCA sponsored programs will not be allowed. You will be asked to leave the facility immediately upon suspicion. Authorities will be notified if refusal to leave.
- I. Inappropriate conduct - Any other conduct of an inappropriate, threatening or offensive nature will not be allowed in YMCA programs or facilities.
- J. Solicitation & Loitering - Not permitted in or outside YMCA facilities or programs.
- K. Inappropriate cell phone activity - Cell phone or photographic/video equipment use of any kind – organizing playlists, music, texting, camera functions, video recording – is not permitted in the locker rooms at any time. Photos and videos are not permitted without approval from the director. Disruptive phone calls are not allowed in common areas, please be courteous to those around you.
- L. Tobacco usage - Tobacco usage or paraphernalia of any kind (cigarettes, chew, snuff, snus, vapor, e-cigarettes, etc.) is not permitted in or outside YMCA facilities or programs, or on YMCA property or program sites. YMCA facilities, ground, and vehicles are a drug-free, tobacco-free environment.

We encourage members, participants or guests that feel uncomfortable about offensive behavior or other issues that are in violation of the code of conduct to report the behavior to a YMCA team member.

To create and maintain a space that embodies our core values, the Y is serious about being clear regarding activities that are not allowed. If you or your invited guests violate this code of conduct, consequences can include suspension or termination of membership or program privileges. The YMCA reserves the right to make situational decisions based on its mission and values.

